

NATIONAL FOREIGN INTELLIGENCE BOARD

MEMORANDUM FOR: National Foreign Intelligence Board

SUBJECT: DCI Exceptional Intelligence Analyst Program

1. Analysis is a critical element in the intelligence process. Indeed, it is what distinguishes information as more than simply data. Three years ago the DCI Exceptional Intelligence Analyst Program was established as a long-term program to improve the quality of intelligence analysis by providing promising mid-career professionals the opportunity to tailor a training project to their own particular needs. Candidate projects can include sabbaticals at home or abroad, university study, independent research, or temporary assignments to other government agencies. Projects may be undertaken for a period of up to two years, with all training expenses underwritten by the Intelligence Community Staff and salaries continued by the analysts' parent organizations. Additional details on the program have been included in a brochure that will be distributed to your training offices.

2. I am deeply interested in improving intelligence analysis and am convinced that this program can make a very real contribution to that end. I encourage each of you to nominate your very best people, recognizing that the sacrifice of their short-term absence while in training will pay off handsomely in long-term gains. I expect to see the program continue at its present level of activity, i.e., approximately 15 participants at an average cost of [redacted] STAT

3. The Intelligence Community Staff will administer the program this year. I ask that you designate a representative and have his or her name phoned to [redacted] STAT

William J. Casey

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